

2024 NEW HOPE Recognition report

CARROLL, IOWA

With heartfelt gratitude, this book is dedicated to all our friends whose generosity has been instrumental to the success of New Hope.

> We apologize for any omissions or errors that may have occurred. Please notify us so that we may correct our records.







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Mission Enriching Lives

New Hope makes a profound difference in the lives of those we serve, our dedicated employees, and the communities in which we live.

Vision

New Hope empowers people to direct their lives through quality support, trust, and open communication.

OUR MISSION

Fiscal year 2024 was a year of renewal for New Hope. With a mission to enrich the lives of those we serve, as well as our employees, and the communities within which we live, our direction has been aligned with our purpose. Our entire team continues to perform above standards and provide great care. A new effort has been given to recruit and retain our most important asset, our employees. All organizational operations are focused on five core values:

> Respect, Quality, Choice, Integrity and Belonging.

After more than 45 years, New Hope is moving forward, while maintaining our original mission of enriching the lives of those we serve.



every day.

The New Hope Board of Directors provides direction and oversight to the organization. Similarly, the New Hope Foundation Board of Trustees supports both the organization and the Board of Directors by ensuring a strong portfolio of donor support and investments to continue the mission of New Hope for years to come. Together, the members of these boards will Enrich Lives of those we serve, our families of loved ones and the dedicated team of employees.

2024 Board of Directors

Ed Smith, President Eric Salmonson, Vice President Norene Bauman, Secretary Jeff Greteman, Treasurer Josie Bengford Dr. Julie Clayton James Heiliger Dr. Randal Hess Denise Hubert Kyl Knobbe Joel Lundstrom Kathie Mailander Dave McNamara Jeff Roiland Kimberly Tiefenthaler

2024 Board of Trustees

Kevin Milligan, President Aaron Juergens, Vice President Aly Goos, Secretary Kurt Baumhover Bill Beck Aubrey Kemerling Dr. Julie Perkins Eric Salmonson Adam Wuebker Leadership

The New Hope Executive Team has decades of experience, which aids in Enriching Lives, both professionally and personally. The talented and experienced team provides day-to-day support for operations and services provided throughout the organization.

Executive Team

Jennifer Quigley, CEO Danielle Fineran, Financial Officer Toni Crocker, Human Resources Officer Stacey Vonnahme, Public Relations Officer Lacie Tedrow, Quality & Compliance Officer Rhonda Feldman, Exec. Assistant

A MESSAGE FROM THE CEO & PRESIDENT OF THE BOARD

Dear Friends of New Hope,

We are delighted to present the 2024 Recognition Report, a celebration of the unwavering commitment and extraordinary contributions of everyone connected to our mission of Enriching *Lives.* This annual report highlights not only the achievements of the past year but also the dedication and heart of those who make the success of New Hope possible.

In the realm of disability services, success is not defined by buildings, equipment, or resources alone. True success stems from the incredible people working with and for New Hope. It is our dedicated team-supervisors, managers, and client support staff-whose work ethic, leadership, and compassionate care propel us forward every day. They are the foundation of our ability to enrich the lives of the individuals we support.

We have recently begun to make progress in achieving the key objectives of our strategic plan. From streamlining processes and leveraging enhanced technology to diversifying revenue streams and fostering a positive, competency-driven culture, each initiative reflects our commitment to excellence.

Of course, many of these achievements would not have been possible without the support of our generous donors. Your charitable gifts are investments in the future of New Hope. They provide vital equipment that ensures the safety and comfort of those we serve, create educational opportunities for our employees to grow and thrive, and enable the purchase of accessible vehicles that connect individuals to their communities. Your kindness leaves a lasting impact, and for that, we are deeply grateful.

Additionally, we celebrate the tireless contributions of our volunteers. From our dedicated board members to the cheerful Bargain Shoppe clerks, clothes hangers, donors, and family members, your selfless gift of time and talent is invaluable. Volunteers truly are the unsung heroes of New Hope, and your generosity does not go unnoticed.

As we reflect on the past year, let us take pride in the progress we have made together and look

forward to the opportunities ahead. Thank you for your unwavering belief in our mission and for being a part of our journey. With your support, we will continue **Enriching Lives** and create a brighter future for everyone connected to New Hope.

With sincere gratitude, Jenifer Origlay Edward H. Smith, Dr.



The Legacy Society was established the trustees of the New Hope foundation to honor friends and families who have chosen to further the ministry of new Hope by making a planned gift. These gifts are made by a bequest in an individual's ill or by naming New Hope as the beneficiary of a trust, insurance policy, retirement plan, life estate agreement or other estate plans.

†Robert & †Helen Acton †Lola M. Ahrendsen *†*Robert & Joan Badding Norene & James Bauman †Norma & †Howard Berger Anonymous Cindy Bernholtz †June Blohm Claus & Judy Bunz Jane & Chuck Clark Jennifer Daniel Helen & †Lloyd DeMoss Bob & Myrna Drees †Delores Duncan & David Duncan Lyle & Connie Ellis †Marvin Farmer *†Bill Feld Family* Tim & Ann Fitzpatrick †Jack & Annabelle Fox †George A. & †Fonnie B. (Pat) Fry †Donna Kay (Sporrer) Gaffney **†**Father Robert Gralapp [†]Harriet Gray Anonymous Carol Gronstal Gregory Gruber Kim Hackett Stephen & Patricia Hanna *†Erwin* & *†Iva* Harmening [†]H. Ray Hayes

†Maxine Hayes †Lyle & †Bernice Heisterkamp Lillian Henry Frank & Cleone Hermsen Richard & Jude Higday †Marilyn Hill Steve & Kathy Hodges Kathy & Dale Hoffman Rita & †Eugene Huegerich *†Esther Hulsebus* Jodie & Tim Jansen Jerry & Jessica Janson †Allen K. Jensen Anonymous †H.S. (Jack) & †June Kesling †Henry & †Evelyn Kruger †Pearl & †Emil Kurth Paula & Bob Lambertz Tom & Nancy Loeck Tom & Pat Louis †Jeanne Lytle Anonymous Rhonda & Gary Mart Janet & Don Nesseth †Millie (Noethe) McCoy & Lisa Noethe Ed & Penny Miller †Dean & †Billie Mitchell †Phyllis Moody Clayton & Tina Netusil †Arthur A. Neu

†Mr. & †Mrs. Kenneth E. Newell †Mr. & Mrs. Duane Ogren Michael Ogren *†William Partlow* Keith & Jane Petersen Mark & Charlene Ramthun John Reglein Sally & Harry Reiman Doris & Tom Rinker Anonymous †Angie & †Merle Schoeppner Adam Schweers †Ivan T. Schultz, M.D. & Family Ellen Severin †Edward Sibenaller †Margaret Southern Wanda & †Jerry Sporrer *†Lawrence* & *†Mildred* Sporrer †Don & Myra Stangl Roman & †Arlene Steffes John & Kathy Steffes Lacie & Chad Tedrow †Mildred M. & †Ethan Allen Towne †Wilma & †Ken Tranter Jim & Becky Venner †Mary Yates











MESSAGE FROM DEVELOPMENT

Dear New Hope Supporters and Family,

Thank you for the profound impact you have made in enriching the lives of the individuals we support at New Hope over the past fiscal year. Your dedication and generosity continue to inspire us.

In November 2023, we kicked off our fiscal year with our annual Soup Day event. Thanks to your support, we raised enough funds to cover unbudgeted expenses for our clients. We were also thrilled to welcome our new CEO, Jennifer Quigley, to the New Hope family, where she quickly became acquainted with our incredible organization.

As the holidays approached, we spread cheer among our clients, supporters, and volunteers. A special thank you to American Home Shield and their employees for organizing a Christmas mitten tree for those living on campus. We also had a generous Christmas drive of essentials donated by several community members that was organized by the Fitzpatrick family! This was all a huge success and benefited every individual served by New Hope over the holiday season! These heartwarming traditions will continue in the upcoming year, bringing joy to our New Hope community.

Entering 2024, we began preparations for our 15th Biennial New Hope Charity Quilt Auction. This unique event has become a beloved part of our calendar, and I'm pleased to report that the auction was a resounding success, raising more than \$45,000 for New Hope in April.

Additionally, our great supporter, Cookies Food Products, hosted a spring Rib Wagon Event at the Carroll Bargain Shoppe. This annual event has become a favorite in the Carroll community, allowing us to enjoy delicious barbeque while supporting New Hope's mission.

We are also proud to announce the addition of five new members to our Legacy Society this fiscal year. These members are ensuring a bright future for New Hope by committing a portion of their estates to our organization, allowing us to grow and diversify our services for the individuals we support now and in the future. It is through these generous gifts that we can continue to thrive.

We are deeply grateful to all our supporters. A heartfelt thank you to our volunteers who selflessly

dedicate their time in our five Bargain Shoppes, at our events, and directly with our clients. Your contributions are invaluable, and the impact you make at New Hope is a priceless gift. With gratitude,

Angie Owen. Director of Development Kevin Milligan. President of the Board of Trustees



RESIDENTIAL SERVICES

Safe and Supportive Homes

New Hope's residential services are at the heart of our community presence, providing homes that feel like family for those we serve. These homes, both on campus and in the community, are places where residents celebrate holidays, enjoy outings, share stories, watch movies, and support each other through life's moments. Most importantly, they offer a safe and supportive environment for independent, dignified living.

Each living arrangement is adapted to meet individual needs—whether that involves wheelchair accessibility, communication devices, or other equipment—ensuring comfort and success for each resident.

On Campus Living

Located on New Hope's Main Campus in Carroll, our on-campus residential homes are certified Intermediate Care Facilities, providing a comfortable, welcoming environment. Residents enjoy private rooms, personal decorations, and a range of on-campus amenities, including therapy services and activity spaces. The Activity Building offers physical, occupational, and speech therapies right on-site, and our Day ACTS program keeps residents active with social and wellness activities.

Community Living

New Hope also maintains community homes and apartments in Carroll and Glidden, providing around-the-clock support. This ensures that personalized assistance is available whenever needed. Our Community Living program includes meal prep assistance, medication support, transportation, and vocational guidance, empowering individuals to live with independence while staying connected to the local community.









CONNECTIONS PROGRAM

New Hope's *Connections* program is geared toward individuals with intellectual disabilities, brain injury or chronic mental illness who are looking for an environment where they can learn social skills, grow friendships, gain responsibilities and learn life skills. Participants are generally ages 16–88+. In 2023-2024, an average of 60 individuals were enrolled in the *Connections* Program with the goal of connecting individuals to the community around them, by providing opportunities to learn new skills through greater community inclusion.

A wide variety of activities are offered in the program including volunteering, day trips and recreational outings. Skills activities are also planned based on goals established through Individual Service Plans (ISP). These ISPs are developed with the participant, their family and New Hope's support team. The plan is updated on a regular basis to assess how an individual is doing in meeting their goals and to stay relevant to the participant's personal growth.

Program participants take part in a variety of activities which allow them to learn and grow their social skills, actively participate in their communities and grow those friendships. Over the past year, they not only explored local communities, they also traveled further away as well. Favorites included a trip to the Clay County Fair in Spencer, karaoke at the DMACC campus in Carroll, trips to Blank Park Zoo in Des Moines, and art classes at Carroll Design and Salvage.

Connections staff also added some new activities this past year, including a trip to The Iowa Arboretum and Gardens in Madrid, Bladen Memorial Art Museum, No Escape in Ames, Union Pacific Railroad Museum in Council Bluff, a tour of Trophies Plus in Breda, and a tour of Wells Blue Bunny in Le Mars (a favorite of the individuals and staff alike). Participants were active, and truly living New Hope's mission of enriching their lives through exploring all that Iowa has to offer.







MATCHING JOBS FOR PEOPLE

Employment gives purpose, and allows individuals to participate in their local communities. For these reasons, and many others, New Hope takes great pride in the success of it's Employment Resources program. The Employment Resources team works with businesses to develop community employment opportunities, providing work at competitive wages, for individuals with disabilities. New Hope is committed to finding the perfect match between dedicated workers and employers looking to build a strong workforce.

Employment Resources provides job training and placement for individuals with disabilities for supported or independent employment that accentuates their skills and interests. New Hope's trained job coaches assist employees in gaining skills and training that will help them attain a job that is rewarding and fulfilling. Currently, New Hope works with nearly 50 businesses in a 60-mile radius, providing employment opportunities for approximately 75 individuals with disabilities. Employment Resources has been fortunate to partner with the following companies to employ individuals supported by New Hope in community jobs:

Audubon Friendship Home Audubon Rec. Center-Bull Pin Rest. Auen Distributing Availa Bank, Coon Rapids Bomgaars **BP** Country Store **Breda Golf Course** Buckey's Creations** (Pictured) **Carroll Apothecary** Carroll Area Child Care & Preschool Carroll Children's Museum* Carroll Comm. School District **Carroll 5 Theater Carroll County Solid Waste** Mgmt. **Carroll Public Library** Casey's

Church of Christ Cleaning Solutions Culver's Days Inn **ET Video** Family Table Fareway Game One Hy-Vee **Iowa Corn Processors Kay Stevens Interiors Kuemper Catholic** Schools Las Margaritas, Glidden **McDonalds** Midwest Wholesale New Hope New Hope Bargain Shoppe New Opportunities

Olsen's BP, Atlantic **Options Ink** Plains Area Mental Health Pizza Hut Pizza Ranch, Carroll & Denison St. John Paul II Parish-Holy Spirit St. Paul Lutheran Church Seasons **Slumberland Furniture** St. Anthony Regional Hospital St. Anthony Nursing Home **Templeton Distillery** Walmart Waspy's, Audubon

> *New this fiscal year **New & Artisan Owned

HOME SUPPORT

Home Support and Services provides support to people of all ages with varying abilities and needs. Our goal is to support individuals living in their own homes or in their family home, placing a strong emphasis on skill building and community involvement. These services are provided for individuals who are independent in many ways, but occasionally need a hand here and there.

Home Support and Services Includes:

- Guidance in maintaining a home
- Budgeting, paying bills and gaining financial skills
- Personal appearance and hygiene
- Independently taking medication
- Shopping
- Participating in the local community
- Accessing transportation and options for greater mobility

New Hope works closely with individuals, their families and support networks to develop a customized support plan based on a person's skills, interests and dreams. We review and revise the support plan as new skills are gained and interests or dreams change.







GARROLL

2023 APPRECIATION AWARDS

These awards were presented at the Appreciation Banquet in December 2023.

Phic Lovan - National Seating & Mobility (NSM), nominated by Mary Ann Schulte, OT Dept

For over 15 years, Phic Lovan and NSM have worked closely with New Hope clients, delivering personalized services through our barrier-free lifts and our specialized wheelchairs. Phic has been our dedicated provider, setting up and customizing wheelchairs, seating systems, and adaptations in collaboration with clients, therapists, and Adaptive Equipment departments. He also facilitated the purchase of the Obe feeder. Phic has proven to be a reliable AE provider over the years, and he, along with NSM staff, provide regular services to meet our wheelchair and barrier-free lift needs. Our clients deeply appreciate his commitment to their well-being, trusting him to prioritize their unique needs in every design and service.

Carl Dieter - Family Table, nominated by Shawn Stalker, QA/Community

Carl Dieter of Family Table has truly invested time in getting to know the individuals and staff who gather for Friday night suppers at Family Table. She remembers everyone's names, understands their preferences, and always treats them with kindness and patience. The individuals look forward to seeing her each week, enjoying their time to catch up. Carl takes the time to engage in conversation directly with them, ensuring they feel seen and valued. She has consistently provided exceptional, personalized service to our group for at least the past three years. Her dedication shines through each week, without fail.

Renew Church, nominated by Beth Parkis & Connections Staff (Pictured Above)

Renew Covenant Church in Carroll continually goes above and beyond for the approximately 60 individuals in the New Hope Connections program. Pastor Tim Hawkinson and parishioners Mary Jo, Nora, Danny, and Megan have formed a wonderful partnership with Connections, embracing this mutual mission wholeheartedly.

Every other week, they lead a Bible study featuring scripture, singing, conversations, and even a craft or game. Mary Jo and Nora ensure that special song requests are honored, inviting those who wish to sing or play guitar to take the lead. Renew Church also hosts dances, with Pastor Tim as DJ and Mary Jo, Nora, Danny, and Megan helping to create an enjoyable evening of music and dancing. They've also opened their gym for playing basketball, games, and reading books. We are deeply grateful for the fellowship and social opportunities that Renew Covenant Church provides, and we look forward to more fun events!





CHARITABLE GIVING OPTIONS

New Hope provides a range of options for individuals to support its mission of enriching the lives of people with disabilities. Donors can contribute through various funds or by volunteering time and talent.

Your Gifts Can be Designated to Any of the Following Funds:

<u>Annual Fund:</u> Covers recurring needs, including adaptive equipment, vocational supplies, and program expenses across New Hope's locations.

<u>Building and Equipment Fund:</u> Supports new buildings, renovations, equipment replacements, and grounds improvements.

<u>Endowment Fund:</u> Offers a lasting impact by supplementing income for New Hope's future needs. Gifts from bequests, life insurance, retirement funds, and memorial gifts are dedicated here unless directed otherwise.

<u>Staff Support Fund:</u> Assists in rewarding and recruiting compassionate staff to enhance client care, providing a rich quality of life, social opportunities, and safety.

<u>Client Special Needs Fund:</u> Provides for essential client needs when other resources are unavailable.

<u>Frank H. Hermsen Staff Development Fund:</u> Supports staff training and development, advancing skills and leadership.

Gifts of cash and materials are always welcomed to assist New Hope in continuing the excellence in services due to the people we serve. To learn more about New Hope giving opportunities, call Angie Owen, Development Director, at (712) 792-5500 x217.

Gifts in Honor Of Oct. 1, 2023 through Sept. 30, 2024

Martin & Carol Ahrens Kelly Fitzpatrick Jared Maulsby Bryce Nobiling Mark Wilken

Gifts in Memory Of Oct. 1, 2023 through Sept. 30, 2024

Norman Anderson Janet M. Baumhover Linda Baumhover Richard J. Baumhover Dr. William Blohm Hester Bolks Geraldine Brend Patricia Brown Thomas Chase William Foval William J. Geary Louis Grade Wayne Harmening Mary Jane Heuton Patricia Hinners Mary J. Huberty Onna Lautner Maria Mahoney James Masching Cheryl Mayfield Merle McCrea Connie McPherson Jeanne Meyers Dennis Molitor Nancy Nielsen Connie Palmer Marjorie Reiman Wayne Rhinehart LeRoy Rupiper Tom Schapman Mary Kay Schwabe Fernetta Siebrecht Alva Sikkema Sharon Singer Jennifer L. Sporrer Arlene Stangl Carin "Carrie" Strause Roger Struble Sharon Subbert Darrell Sunderman Karen Sweeney Audrey Weitl Mary Ann Winninger Lois Wunschel

Honor & Memorial Gif

Estate Gifts & Bequests Oct. 1, 2023 through Sept. 30, 2024

Wilma Gosch Charitable Trust**** Carol J. Woods Estate**

Donor Levels

Donors are listed according to their accumulated total contributions since new Hope began fundraising in 1975. A donor's name is added to the Donor Levels listing after reaching \$1,000 in total giving. Fiscal Year October 1, 2023–September 30, 2024

\$1,000,000 and Above	
\$500,000-\$999,999	
\$250,000-\$499,999	
\$100,000-\$249,999	
\$50,000-\$99,999	
\$25,000-\$49,999	
\$10,000-\$24,999	
\$5,000-\$9,999	
\$1,000-\$4,999	

Pioneers of Hope Guardians Advocates Century Builders Presidents Club Visionary Circle Leadership Circle Builders of Hope Partners in Hope

The numbers of asterisks following a name (*) indicates the dollar range given this fiscal year. *\$1-\$249 **\$250-\$499 ***\$500-\$999 ****\$1,000 or More A (†) before a donor's name indicates the donor has passed away.

<u>Pioneers of Hope</u> Accumulated giving totals \$1,000,000 or more

Candy Classic Golf Outing/Farner-Bocken †Robert & †Helen Acton Family

<u>Guardians</u> Accumulated giving totals \$500,000-\$999,999

†Dean & †Juanita Mitchell Foundation

Advocates Accumulated giving totals \$250,000-\$499,999

Anonymous Foundation Availa Bank Foundation**** Connie & Jan Hook**** Estate of †Donald & †Leanna Kalkhoff †Richard & Jean Lees

Century Builders Accumulated giving totals \$100,000-\$249,999.

†Mary E. Baumhover Trust
†Dr. & †Mrs. William Blohm Carroll County
Carroll Rotary Club****
†Clara Dillavou Estate
†George Fry Trust, Jr.
Iowa Savings Bank Foundation Knights of Columbus – Carroll**** The Kresge Foundation †Henry & †Evelyn Kruger Pella Rolscreen Foundation Patricia & †James Pietig Robert & Peggy Scanlan** Warren H. Timmerman Trust

President's Club Accumulated giving totals \$50,000-\$99,999.

Muriel & David Arnold**** †Norma & †Howard Berger Commercial Savings Bank** Community Foundation of Carroll County**** Cookies Food Products**** Drees Heating & Plumbing, Inc.*** †Wilfred Eischeid Estate First Bank & Trust – Glidden Myron & †Shirley Johnson****

Peter H. & E. Lucille Gaass Kuyper Foundation McFarland Clinic – Carroll**** Dr. James & Katie McQueen †Millie & †Norman Olberding Olsen, Muhlbauer & Company* †Adolf Peiffer Estate Russ Reineke**** †Mr. & Mrs. Herbert Rich Roswell & Elizabeth Garst Foundation****





Allied Insurance Group American Home Shield American Legion of Iowa Foundation**** Dr. & Mrs. Paul Armbrecht Deb & Jim Auen Auen Distributing**** †Bob & Joan Badding **Badding Construction** Mr. & Mrs. Harold Baumhover**** †JoAnn Baumhover Memorial Mr. & Mrs. Ron Black †Maxine Boylan Estate **Carroll Broadcasting Commercial Federal Bank** †Alice Corry Estate*** Mr. W.T. Dahl Denison Drywall Supply Tom & Jean Farner**** †Ruth Garnatz Estate Garst Seed Company Greteman & Associates** Carol Gronstal**** Pat & Steve Hanna* Christine & †Craig Hensley**** **IASD** Foundations Iowa Farm Bureau Iowa Public Service Company Richard Jobe**** David & Marsha Johnson

Kurtis & Kathleen Kanne Dr. Steven & Jill Kraus Landus Corporation - Ralston Larry H. Schenkelberg Estate Madeline M. Levitt Foundation *†*Harry Lyons Estate Manning Community Funds*** †Margaret D. Newell Estate Kathie & †Jim Mailander**** Mid-American Energy - Carroll Dan & Nancy Mollner †Mr. & †Mrs. Kenneth Newell Mr. & Mrs. Jim Partlow**** Pepsi-Cola General Bottlers - Carroll Prenger Slumberland Furniture* †Gilbert B. Renze Estate †Henry & †Varina Rutten Memorial Schildberg Investment Company †Sharon Singer Memorial †Margaret Southern Memorial Roman & †Arlene Steffes Templeton Savings Bank** Wellmark Foundation Mrs. JoAnn Thoreson**** †Ethan Allen Towne †Mildred Towne Memorial *†Wilma Gosch Charitable Trust***** Gary & Brenda Weekley †Mary Yates Estate







Visionary Circ

†Lola Ahrendsen Estate Alliant Energy American Can Company, **Overland Park, KS** American National Can Packaging American Protein Corp. Audubon State Bank Mr. & Mrs. Ron Bailey †Albert & †Dora Baumhover Norb & Linda† Baumhover**** Benefit Source, Inc.-West Des Moines **†Shirley Berger Estate** Lisa & Nick Bowdish**** **Carroll Apothecary Carroll Medical Center** Carrollton Inn †Elvina Clemsen Estate †Mrs. Margaret Collison Vincent Collison Crouse Cartage Company *†*Hazel & *†*Wayne Daniels Helen & †Lloyd DeMoss**** Margaret & Don Duncan*** E.T. Video **Employers Mutual Charities** Faith Lutheran Church-Odebolt*** †Joan Farver †Father Robert Gralapp Estate Judy Feld** Mary & †Robert Feldmann* First National Bank-Manning* †George & †Fonnie Fry Memorial Ann Glessner*** Michael & Cathy Greteman Jedd & Diane Hagen †H. Ray & †Maxine Hayes †Hilka J. Hayunga Estate †Alice & †Robert Hemphill

Herald Publishing Co. Frank & Cleone Hermsen* **Richard & Jude Higday** Home State Bank-Jefferson**** Hy-Vee Food Store-Carroll Juergens Produce & Feed **Kuyper Foundation** †Vernon Johansen Estate +Mr. & +Mrs. Haven Kesling †Jeri Kesling Memorial Knights of Columbus-Fonda**** Knights of Columbus-Manning**** **†**Robert & Kathy Kraus The Lampe Trust Mrs. Mildred Lane †Caryl & †Gordon Lauver Lincoln Highway Pharmacy †Richard & †Gloria Lintner Denny Ludwig**** Gary & Carolyn Maloney**** Stacy Maloney Gary & Rhonda Mart *†Mildred McConkey Estate* Joan & †Merle McCrea* *†*Christine Mess Estate Mid-Iowa Insurance Associates** Scott Mitchell Memorial Ken & Joan Mohr Lon & Janet Mossman**** Leslie & Greg Murphy**** †John & Sally Norgaard O'Halloran Intl., Inc. - Carroll †Mr. & Mrs. Duane Ogren* **Ohde-Twit Funeral Home** †Helen Overmyer Estate Jack & Nancy Penn**** †Phyllis Moody Estate †Alma Platt Estate Mr. & Mrs. Donald Pottroff****

Principal Financial Group Promes Drainage, Inc. Sue & Warren Puck Mark & Charlene Ramthun*** Roger & Judy Reves**** Mr. & Mrs. Thomas Rinker** *†Lena Anna Roach Estate* In Honor of Mary Jane Royer †Theresa Scanlan Estate Scheels All-Sports Foundation *†Larry* Schenkelberg Schildberg Construction Co. *†*Yvonne Schildberg Estate **†**Ray Schrader Schroeder's ABC Siding** **†**Gladys Smith Estate †Florence H. Somers Estate Soppe Chiropractic* †Lawrence & †Millie Sporrer †Mildred Sporrer Estate Lori & Steven Stangl †Leonard & Juanita Stephenson †Mr. & †Mrs. Ellis Stern Estate Sundrup Transfer-Arcadia †Mr. Bill Testroet Scott & Dr. Cathy Curry Tigges **Delavan-Carroll Division** Dr. & Mrs. Thomas Ulrickson United Charities of Glidden*** **US West Foundation** Mary & Bob Van Horn Lou & Marianne Walsh Western Iowa Networks**** Westside State Bank Janice & Ronald Wetter*** Don & Lu Wiederin †Walt & Dorothy Wiederin**** †Mary Yates Mr. & †Mrs. Duane Young

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†Delores Duncan Doug & Susie Duncan*** David & Judy Dunn**** Dr. & Mrs. Karl Eischeid Enterprise Mobility Foundation**** Farm Credit Services of America**** Farmers Coop Elevator-Arcadia Farmers Savings Bank-Halbur Farmland Foods-Kansas City Ed M. Feld Equipment Co. Feldmann & Company CPA's First United Methodist Church-Carroll Ann & Tim Fitzpatrick**** Georgia Pacific †Mrs. Kay Glessner *†*Father Robert Gralapp Greene Co. Community Foundation Mary & Jim Greteman Guthrie County ARC †Joe & Claudia Halbur* Dr. Martin & Dee Halbur*** †Lawrence & Doris Handlos**** Lyle & Paula Hansen Jr.**** *†*Verdis Hansen Estate Harlan United Way †Erwin & †Iva Harmening †Maxine Hayes †Maxine Hayes Estate [†]Harry J. Hayunga Estate Deanne & Alvin Helgerson †Kenneth Hendrickson Memorial Lillian Henry* *†*Craig Hensley Estate Speed & †Judy Herrig Audrey & Leslie Hill* Steve & Kathy Hodges Dale & Kathy Hoffman Horizon Equipment

Mr. & Mrs. John Huchko* Rita & †Eugene Huegerich*** Linda & John Hutchins*** Iowa ARC Dr. Troy & Grace Ivey*** Georgia Jackson* Jodie & Tim Jansen* Marie Anna & Vern Jensen Mr. & Mrs. Eldon Juhl Mr. & Mrs. Roger Kanne Laurie & Rick Kasperbauer Dr. Lou Ann Kiessling Knights of Columbus-Templeton Knobbe Plumbing*** †Emil & †Pearl Kurth Kyle & Sharon Krause Family Foundation Lake View Concrete Fern & LaVern Langbein †Gordon & †Caryl Lauver Memorial †Marcia Lauver Memorial †LaVonne M. Winninger Estate Legacy Foodservice Alliance, LLC †Mrs. Marilyn Leiting Ann & Bob Lenz**** †Msgr. Leo Lenz Estate Lance & Gayle Levis Marjean & Tom Lipton Tom & Nancy Loeck** Dale & Laura Ludwig Ryan & Nikki Ludwig Midwest Wholesale Products Penny & Ed Miller* Clay & Tina Netusil**** Naomi & †Art Neu Farmers Coop-Glidden Robert & †Helen Nieland**** Sister Ione Nieland †Millie (Noethe) McCoy Memorial †Millie Noethe McCoy Estate Lori Norgaard**







†Alex Ohl †Ed Ohl JoAnn & †Edward Ohl Linn & Linda Olerich** Connie Palmer† Performance Tire & Service** Phil & Michele Phillips* †Mrs. Genevieve Pietig Pioneer Hi-Bred Intl.-Dawson Plastico, Ltd.-Manning Prairie Meadows Jill & Chris Pudenz**** Debera & Dave Quandt Kati Reagor*** Raccoon Valley Bank*** **†**Helen Reinhart Estate **Renze Hybrids** Janice Rhinehart* Marion Rich Dr. & Mrs. Scott Richardson* †Mr. Joe Riesselman, Jr. Keith & Jane Riley Jim & Janine Rinker*** Vikki & Steven Rinker Robinson Ruhnke, P.C.** Mr. & Mrs. Byron Rosendahl** †Mr. & †Mrs. Matt Rothmeyer Phil & Sue Ruch**** Rutten Vacuum Center* Sac City State Bank



Accumulated giving totals \$5,000-\$9,999

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Partners in Hope

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New Hope proudly employs over 300 dedicated and caring staff. Our employees are one of our greatest assets. Their contributions are integral to carrying out our mission of Enriching Lives.

45+ Years of Service

25-29 Years of Service 10-14 Years of Service Samantha Gathercoal

Suzanne Brincks

Mary Arrowsmith William Benson Jackie Hackett Joyce Hinners Nicola Holmes Jodie Jansen Mark Maas Cathy Olson

40-45 Years of Service

Karla Billmeier Rhonda Feldman Donna Grossman Debra James JoAnn Patzner **35-39 Years of Service**

Lori Bauer **Cindy Beck Rachel Blohm Bonnie Heuton** Carla Markway **Denise Middleton** Brenda Naberhaus Frank O'Tool Mary Schulte Michelle Vogl **Renee Wernimont** 30-34 Years of Service Janet Hardman Lori Koster Christy Kuhlmann Sean Monahan **Roma Schimmer** Tammi Seidl Charles Whalen Josephine Wieland

Erin Campbell **Kimberly Johnston** Jayne Klocke Carol Schmidt Marilyn Siepker Alison Sturm 20-24 Years of Service Thomas Allen Tina Allen Barbara Brauckman Jeanette Brinkman **Catherine Danner** Bettyjoe Fagan Deborah Gramowski Dawn Hoffman Shellie Johnston Nicholas Lahr Jessica Leinbaugh Shanon Lux Kandi Quandt Kathleen Schiltz Kelly Schubert Lacie Tedrow Jean Young 15-19 Years of Service Eric Frank Janet Hoffmann Alex Nixon Delia Osborne Michael O'Tool **Tammi Powers** Stephanie Sani Saidou Monica Schon Donna Shanks Joyce Snyder

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Employees who reach milestone service anniversaries are honored guarterly with a certificate of achievement. In 2023-2024, New Hope continued to recognize one employee each month with a Bee the Hope Award for their exemplary service to Enriching Lives.



October to December 2023

Mary Ann Schulte, 35 yrs Donna Riesberg, 10 yrs Crystal Weitl, 10 yrs

Diane Lappe, 5 yrs Edvin Lopez, 5 yrs Natashea Savala, 5 yrs



January to March 2024

Marilyn Siepker, 25 yrs Janet Hoffmann, 15 yrs Tammi Powers, 15 yrs

Rhonda Feldman, 40 yrs Stephanie Sani Saidou, 15 yrs Rachel Wieland, 10 yrs Steven Gosch, 5 yrs Pamela Soyer, 5 yrs



April to June 2024

Cathy Olson, 45 yrs Brenda Naberhaus, 35 yrs Carol Schmidt, 25 yrs Karla Billmeier, 40 yrs Cindy Beck, 35 yrs Alison Sturm, 25 yrs Rachel Blohm, 35 yrs Tom Allen, 20 yrs



July to September 2024

Joyce Hinners, 45 yrs Erin Campbell, 25 yrs Kathleen Schiltz, 20 yrs Lacie Tedrow, 20 yrs Michael O'Tool, 15 yrs

Shala Hass, 10 yrs Tiffany Cooper, 5 yrs Samantha Jensen, 5 yrs Marcus Lyons, 5 yrs Mandy Rath, 5 yrs





Bee the Hope

October-December 2023 **Tiffany Linder Emily Muggenberg** Erica Williams

January-March 2024 Mary Arrowsmith Jeanette Brinkman Erin Campbell

April to June 2024 Ann Lehnhoff **Michaela Staples** Jodi Wieland

July-September 2024 Jeanne Gehling Kandi Quandt Kelsey Wagner







VOLUNTEERS

New Hope extends our sincerest appreciation to these wonderful people who give of their time and talent.

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