2022 New Hope Recognition Event



Celebrating 45 years of enriching the lives of individuals with disabilities.



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Celebrating a Rich History

Founded in 1977, the groundwork to bring the New Hope vision to life started much earlier than that. Dating back to the first informal coffee conversation in 1974, a tour of Clear Lake's *Handicap Village* later that year, and a formal election of directors in 1975. Throughout all of New Hope's history, one thing has remained constant... the organization's never ending mission to

enrich the lives of individuals with disabilities.

On February 1, 1977, the first 17 residents moved into Cottage 1 (today called Daisy Lane), at our 18th Street Main Campus site. The remaining on-campus homes became occupied later that same year. Of those individuals that first moved into Cottage 1 back in February 1977, four of them are still with us. In total, nine individuals that moved into New Hope services in 1977 are still here at New Hope! Mark Burrow, who was "client #1" back on February 1, 1977, is still here today and very proud of his #1 status. The other eight individuals celebrating 45 years with New Hope in 2022 include: Jeanne, Peggy, Lynda, Mark, Mike, Hollie and Lisa.

Today, New Hope is home to more than 200 individuals with various disabilities receiving a variety of services. New Hope's five main service lines include On-Campus Residential, Community Residential, the *Connections* Program, Employment Resources and Intermittent or Hourly Services.

Commemorating this year's anniversary, New Hope was the proud recipient of the Carroll Chamber of Commerce's Heritage Award. The award recognizes and honors a Carroll area business that has played an integral role in making Carroll the community it is today. Through New Hope's commitment to the local community and community inclusion, the organization has embedded itself into the local community in the most positive way.

Other anniversary events in 2022 included a Chamber Coffee and Ribbon Cutting in early February, nearly 45 years to the day from our first clients moving into New Hope. In June, New Hope's management team planted an anniversary crabapple tree on-campus, just as leaders did 45 years ago when first opening New Hope. And in September, an anniversary week included an ice cream social honoring our 45 year individuals, a luncheon for New Hope 45 year employees, theme days and events, a grand community picnic and New Hope's 2nd Annual Color Round. With the celebrations now coming to a close, New Hope is eagerly anticipating the successes ahead in the next 45 years.







2021-2022 Board of Directors and Board of Trustees

New Hope's Board of Directors and Board of Trustees continue to shape the future of the organization through their guidance and leadership. Both boards are comprised of dedicated volunteers, with invaluable business and community experience. Their leadership, ideas and experience bring a new, extrinsic perspective to New Hope. Backed by knowledgeable, goal-oriented driven Boards, New Hope's management team and staff have a clear direction for the future of the organization.

2021-2022 Board of Directors

Barb Toohey, President

Josie Bengford, Vice President

Connie Pudenz, Secretary

Sharon Best, Treasurer

Norene Bauman

Jeff Greteman

Sean Haluska

Dr. Randal Hess

Denise Hubert

Kyl Knobbe

Joel Lundstrom

Chris Polking

Ed Smith

2021–2022 Board of Trustees

K'Lynn Ludwig, President

Kevin Milligan, Vice President

Aaron Juergens, Secretary/Treasurer

Kurt Baumhover

Josie Bengford

Aly Goos

Dr. Julie Perkins

John Weber



New Hope Leadership

While New Hope's Boards provide overarching leadership, New Hope's Executive Team provides day-to-day guidance for each of the organization's core departments. The Executive Team is comprised of individuals with considerable experience in their specific areas of expertise. With their leadership and guidance, New Hope remains steadfast in it's commitment to the organization's mission, while focused on growing and developing the organization for years to come.

Steven Kopecky, Chief Executive Officer (CEO)

Brandon Swartz, Chief Operating Officer (COO)

LeAn Taylor, Chief Program Officer (CPO)

Danielle Fineran, Director of Finance

Shanon Lux, Employee Benefits and Records Manager

Jodie Jansen, Director of Development

Angie Owen, Assistant Director of Development

Sarah Foley, Director of Marketing and Retail Operations

Kim Platt, Director of Residential Services

Kelley Mead, Director of Nursing

Lacie Tedrow, Director of Staff Training/QI

Jen Daniel, Director of Vocational Services

Kandi Quandt, Director of Employee Success

Kurt Lux, Director of Maintenance and Adaptive Equipment

Rhonda Feldman, Executive Assistant

A Place to Call Home:

New Hope Residential Services

The primary focus of New Hope founders 45 years ago, and the largest presence New Hope maintains today, is residential services. These services are the foundation which New Hope was built on. From on-campus to the community homes, these residences provide a comfortable, safe place to call home for nearly 140 individuals. These homes embody New Hope's mission of enriching the lives of individuals with disabilities as they provide a platform for those New Hope serves to live their lives, independently and with dignity.

New Hope adapts each living situation to suit a person's needs, understanding that no two individuals are the same. New Hope teams work diligently to ensure roommates are well paired, and physical and medical needs are accommodated, including wheelchair assistance, communication devices or other adaptive equipment needs. This personalization helps ensure each individual will be comfortable, and successful, in a home best suited for their needs.

On Campus Living

New Hope's main campus offers residents a close-knit community to call home, complete with walking paths, flowers and garden areas. The open campus area offers room for outdoor activities, day habilitation programs, games and sports. Throughout the year visitors are greeted by a clean and well maintained campus, often decorated for the various seasons and holidays.

For those living on campus, each morning they're able to wake up in their own room, enjoying privacy, a comfortable living space and their own personal decorations and treasures. Each home, both on campus and in the community, is kept clean, well decorated and pleasant to come home to when the day is done. Campus programming also includes day service programs and on-campus access to physical, occupational and speech therapies, as well as a 24/7 nursing team.

On campus homes are certified Intermediate Care Facilities for individuals with intellectual disabilities and others.

Community Living

Community homes and apartments are maintained and cared for by New Hope in the Carroll and Glidden communities. Community homes allow individuals within New Hope's care to live inclusively in their local communities. Some homes may be staffed 24-hours a day, while other homes are staffed during the day and utilize a remote monitoring system, known as the Night Owl Support System, to allow individuals to live independently through the evening or at various times throughout the day. Providing individuals this increased independence and dignity as adults with disabilities contributes to the individual's overall wellbeing, allowing them to succeed both physically and mentally.





Individuals within New Hope's Community Living program receive daily assistance with meal preparation, medication administration support, financial support and transportation. Additionally, New Hope services also assist with vocational and employment support, rounding out an individual's opportunity for success in their community.

Connections Program:

Connecting People through Inclusivity







Just as the name suggests, New Hope's *Connections* program is designed to connect individuals with disabilities to their local communities. Through inclusive activities, volunteer efforts and programming, individuals enrolled in the *Connections* program have an opportunity to participate in their local communities as peers, participating in local events, volunteering with Meals on Wheels, visiting local fairs and rolling strikes at the bowling alley, just to name a few. Each of these activities provide an opportunity for individuals to learn new skills, or practice skills they've already been working on, while simultaneously working toward greater community inclusion.

Over the past year, individuals have visited the Clay County Fair, Reiman Gardens in Ames, made several trips to Audubon for bowling, frequented Fridley Theaters in Carroll, and volunteered with Meals on Wheels. The team at *Connections* are always looking at new venues for participation and new opportunities for involvement.

New Hope's *Connections* program is geared toward individuals with intellectual disabilities, brain injury or chronic mental illness who might be looking for an environment where they can learn social skills, grow friendships, gain responsibilities and learn life skills. Participants are generally ages 16—88+.

A wide variety of activities are offered in the *Connections* program including volunteering, day trips and recreational outings. Skills activities are also planned based on goals established through Individual Service Plans (ISP). These ISP's are developed with the participant, their family and New Hope's support team. The plan is updated regularly to assess how an individual is doing in meeting their goals and to stay relevant to the participant's personal growth.

Home Support & Services: Promoting Independence at Home

In some instances, fulfilling the New Hope mission of enriching lives means providing minimal assistance for optimal independence. And this is where New Hope's Home Support & Services comes in. Rather than providing round-the-clock, or even daily, services, the Home Support and Services program offers intermittent or drop-in services to individuals with disabilities who are living independently. In many cases, they have their own home or apartment, and simply need a hand here or there with various tasks.

The goal of this program is to support individuals living in their own homes or in their family home, placing a strong emphasis on skill building and community involvement. These services support people of all ages with varying abilities and needs.

What can you expect from Home Support and Services?

- Guidance in maintaining a home
- Budgeting, paying bills and gaining financial skills
- Personal appearance and hygiene
- Independently taking medication
- Shopping
- Participating in the local community
- Accessing transportation and options for greater mobility

New Hope works closely with individuals, their families and support networks to develop a customized support plan based on a persons skills, interests and dreams. We review and revise the support plan as new skills are gained and interests or dreams change.

Additionally, individuals receiving Home Support & Services often also utilize services provided by New Hope's Employment Resources program, assisting them in achieving the goal of maintaining successful employment.





Employment Resources: Providing Purpose

The smiles generated through successful employment matches can be seen all around our local communities, by individuals who've found their purpose with support provided by New Hope's Employment Resources program. The team in Employment Resources understands that the purpose found through gaining employment is important for everyone, particularly those in this program.

Employment Resources provides job training and placement for individuals with disabilities for supported or independent employment that accentuates their skills and interests. For an individual who has expressed interest in finding a job, the process begins with identifying abilities and skills. In some cases, an Employment Resources Job Coach may work with the individual to hone those skills.

From there, the Employment Resources team works with businesses to develop opportunities, providing work at competitive wages, for individuals with disabilities. In some cases, an individual may be able to fill a current opening at a local business. In other cases, the Employment Resources team has successfully worked with businesses to identify tasks that could be completed by an individual and carved out a specific job around those tasks, freeing up current business employees to focus on other things. Either way, the Employment Resources team is committed to finding the perfect match between dedicated workers and employers looking to build a strong workforce.

Currently, New Hope works with 43 businesses in a 45-mile radius, providing employment opportunities for 70 individuals with

disabilities.



Employment Resources

A Service of newHope

Together We Are Better

As the old adage reminds us, it often "takes a village." New Hope is fortunate to have that type of support within our local communities, thanks in part to a large roster of dedicated and philanthropic community partners. These partners work with New Hope's *Connections* Program as well as New Hope's Employment Resources program.

Through *Connections* Program, New Hope works to integrate individuals with disabilities in the community as often as possible. One significant activity individuals participate in is volunteer efforts. Following the pandemic, the *Connections* Program is looking to grow back and expand it's volunteer partnerships throughout the community. Currently, New Hope participates in volunteer activities at two area organizations:

Glidden Public Library

Meals on Wheels

In 2020-2021, an average of 63 persons were served in New Hope's Connections Program.

The Employment Resources program strives to match individuals with disabilities with area employment opportunities as frequently as possible. Employment Resources has been fortunate to partner with the following companies to employ New Hope clients supported in community jobs:

A Fun Top & Jeans*

Auen Distributing

Bomgaars

Carroll Apothecary

Carroll Community School District

Church of Christ Family Table Hy-Vee

Kuemper Catholic School

McDonalds New Hope

Plains Area Mental Health St. John Paul II Parish—Holy Spirit

St. Anthony Regional Hospital

Walmart

Accura Health Audubon Friendship Home*

Availa Bank—Carroll & Coon Rapids Audubon Rec Center*

Breda Golf Course* BP Country Store*

Carroll Area Child Care Center & Preschool

Carroll 5 Theater Carroll Public Library*

Culver's ET Video* Fareway Game One

Iowa Corn ProcessorsKay Stevens InteriorsLandlocked Seafood*Las Margaritas, Glidden*

New Hope Bargain Shoppe New

Pizza Hut

Midwest Wholesale

Seasons

St. Anthony Nursing Home*

Waspy's—Audubon*

New Opportunities

Renew Church

Motor Inn

Slumberland Furniture
Templeton Distillery





^{*}New in the last two years

Building the Next 45 Years

And as we celebrate an amazing 45 year history, New Hope is also eagerly looking to the future. New Hope is poised for growth, in several areas. Strategic growth, combined with careful utilization of the organization's resources, will ensure New Hope is able to continue it's mission of enriching the lives of individuals with disabilities well into the future.

Growing Hope

In 2022, an internal exploratory committee began discussing the benefits of an on-campus daycare option for employees. After careful consideration, plans have moved forward to construct and open Growing Hope, a daytime into evening daycare center for children ages six weeks through 12 years of age.

As an inclusive childcare center, Growing Hope will benefit New Hope employees, as well as provide opportunities for the local community to access childcare as needed and into the evening. In addition to serving children of New Hope employees, Growing Hope will focus on supporting children with disabilities. The center will offer full-time, part-time, and drop-in care, as well as before and after school programming and a summer program.

Growing Hope will be located in the Activity Building on New Hope's main campus. The center will be fully licensed and open for children beginning mid-2023.



Atlantic Expansion

Another exciting growth opportunity for New Hope is the expansion of it's Bargain Shoppes. The Bargain Shoppes are designed to support New Hope's mission of enriching the lives of individuals with disabilities by providing an additional source of revenue for the organization to support it's programs.

In November 2022, New Hope opened a fifth year-round Bargain Shoppe in Atlantic. This 26,000 square foot store will serve as a second anchor store in the Bargain Shoppe family. The store is set-up to mirror the Carroll store in both size, layout and design. Additionally, the addition of this fifth store will aid in bolstering New Hope's textile recycling program, as well as support donations for the New Hope Christmas Boutique, open during the holiday season in Carroll's Westgate Mall.

The Atlantic Bargain Shoppe is open for donations and shopping seven days a week. It's convenient location off a major highway in the midst of Atlantic provides easy access for both donors and shoppers.

An official grand opening and ribbon cutting is scheduled for January 2023.



2021 Community Awards

Annually, New Hope recognizes people and organizations that go above and beyond in their support of New Hope and its mission to enrich the lives of individuals with disabilities. This recognition comes in the way of New Hope's Annual Community

Awards.

Traditionally, New Hope presents its Community Awards to deserving recipients at its November Recognition Dinner. In 2021, that dinner was held as a drive-thru. Award recipients were later surprised with their Community Award at their place of business. In 2021, New Hope recognized two very deserving community members: Kevin Reincke, Culvers of Carroll, and Angie Killeen, Natural Look Style Salon.

As owner of Culvers, Kevin Reincke has supported New Hope for many years, in many ways. For the past two years, he has supplied ice cream treats for participants in New Hope's Color Round events. One of the greatest supports Reincke provides is working with New Hope's Employment Resources program. Through Employment Resources, Reincke employs three individuals with disabilities. As a supervisor and boss, Reincke takes interest in his employees, rewards them for their achievements and truly wants to see everyone be successful.

Angie Killeen, of Natural Look Style Salon, is New Hope's other 2021 Community Award recipient. During the height of the pandemic, and during a time that New Hope and the individuals it supports were staying in, Killeen would spend many of her days off at New Hope, providing hair cuts and care to those who couldn't otherwise go to get this taken care of. What others might consider a simple haircut was more than that to individuals at New Hope who were quarantining during the pandemic. For those at New Hope, Angie's going above and beyond was a major self-esteem and morale boost during a critical time.

New Hope congratulates both Kevin Reincke and Angie Killeen for their award recognition, and thanks for them for their service and support of the New Hope mission. Congratulations and thank you, Kevin and Angie, for furthering the organization's mission of enriching the lives of individuals with disabilities.







Developing the New Hope Mission

New Hope's Development Department supports the organization's mission through fundraising, grant opportunities and development programs.

The Development Department works directly with and for the New Hope Foundation. The Foundation was established in 1987 as the fundraising arm of New Hope. The Board of Trustees provides governance to the New Hope Foundation.

The Development Department choreographs fundraising events, appeals and one-on-one requests throughout the year. In fiscal year 2022, New Hope hosted it's 14th Biennial Charity Quilt Auction. In 2021, the event had been held online, so in April 2022 attendees were delighted to enjoy the event in-person again. The 14th Biennial event once again brought in a record amount of dollars to help support New Hope's mission.

Other events during the year included the annual Cookies Rib Wagon fundraising events, and the 41st Annual Volunteer Soup Day event.

Additionally, the Development Department spends a good deal of time working with individual donors, ensuring that their personal goals are met when contributing to New Hope's mission. Donations are key to providing high quality services to persons with disabilities. While basic levels of operational needs and services at New Hope are covered by government funding programs, there is often not enough to cover equipment, furnishings and other capital improvements that meet New Hope's standards for high quality service.

Additionally, New Hope works diligently to explore grant opportunities that align with the organization's mission of enriching the lives of individuals with disabilities. Over the past fiscal year, New Hope was fortunate to receive grant dollars from several area grant organizations, including the American Legion of Iowa Foundation the Carroll Rotary Club #2236 and the WalMart Community Grant Program.

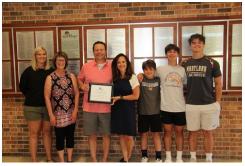
During the holiday season, the Development Department coordinates the efforts of area businesses, organizations and families wanting to make a positive impact on the individuals New Hope supports during this important season.

One of New Hope's most visible fundraising efforts are the six Bargain Shoppes. These Bargain Shoppes are located in Atlantic, Carroll, Coon Rapids, Jefferson and Perry, with a Christmas Boutique also located in Carroll. The proceeds from these stores also further New Hope's mission, while simultaneously helping to enrich local communities by offering low-cost, quality goods.

Moving forward, the Development Department will continue to explore new avenues of support for New Hope and the New Hope Foundation, while continuing efforts and fundraising events that are already underway.









Supporting New Hope

New Hope offers a variety of charitable giving opportunities to assist individuals interested in supporting New Hope's mission of enriching the lives of individuals with disabilities. From volunteering of time and talents to pledging a life gift, an individual or donor can choose to support New Hope in whatever manner suits them.

Charitable Giving Opportunities

Several special funds are available through the Foundation to help donors give more effectively and provide a better choice for contributions.

Your Gifts Can be Designated to Any of the Following Funds

Annual Fund: The Annual Support Program pays for recurring needs, such as adaptive equipment, vocational supplies and programming, and capital expenditures at New Hope and its off-campus sites.

Building and Equipment Fund: The fund pays for new buildings, renovations, repair and replacement of equipment, grounds improvement, and other major expenditures at New Hope and its off-campus sites.

Endowment Fund: The fund was established to provide a supplemental source of income to support the strategic plan. It provides the donor the opportunity to make a gift that will keep on giving and will help New Hope save for the future. Funds received from planned gifts such as bequests, life insurance, retirement funds and memorial gifts go 100% to the Endowment Fund unless otherwise designated.

Staff Support Fund: This fund was developed to assist in rewarding our current experienced and compassionate workforce, in addition to recruiting new talent to provide services for our clients so they may experience an enriched quality of life, meaningful work, expanded social opportunities, support and safety.

Client Special Needs Fund: This fund was established to provide for personal needs of our clients when there are no other funds available.

Frank H. Hermsen Staff Development Fund: This fund provides our staff members with opportunities for expanded training and development. The development of this fund allows a greater number of New Hope's current and future leaders the opportunity to advance their knowledge, skills and abilities.

Gifts of cash and materials are always needed and welcome to assist New Hope in continuing the excellence in services due to the people we serve.

To learn more about New Hope giving opportunities, call (712) 794-0916.









Legacy Society

The Legacy Society was established by the trustees of the New Hope Foundation to honor friends and families who have chosen to further the ministry of New Hope by making a planned gift. Planned gifts are made by a bequest in an individual's will or by naming New Hope as the beneficiary of a trust, insurance policy, retirement plan, life estate agreement or other estate plans.

†Robert and †Helen Acton

†Lola M. Ahrendsen

†Robert and Joan Badding

Norene and James Bauman

Norma and †Howard Berger

Anonymous

Cindy Bernholtz

†June Blohm

Claus and Judy Bunz

Jane and Chuck Clark

Jennifer Daniel

Helen and †Lloyd DeMoss

Bob and Myrna Drees

†Delores Duncan and David Duncan

Lyle and Connie Ellis

†Marvin Farmer

Bill Feld Family

Tim and Ann Fitzpatrick

†Jack and Annabelle Fox

†George A. and †Fonnie B. (Pat) Fry

†Donna Kay (Sporrer) Gaffney

†Father Robert Gralapp

†Harriet Gray

Anonymous

Carol Gronstal

Kim Hackett

Stephen and Patricia Hanna

†Erwin and †Iva Harmening

†H. Ray Hayes

†Maxine Hayes

†Lyle and †Bernice Heisterkamp

Lillian Henry

Frank and Cleone Hermsen

Richard and Jude Higday

†Marilyn Hill

Steve and Kathy Hodges

Kathy and Dale Hoffman

Rita and †Eugene Huegerich

†Esther Hulsebus

Jodie and Tim Jansen

Jerry and Jessica Janson

†Allen K. Jensen

Anonymous

†H.S. (Jack) and †June Kesling

†Henry and †Evelyn Kruger

†Pearl and †Emil Kurth

Tom and Nancy Loeck

Tom and Pat Louis

†Jeanne Lytle

Anonymous

Rhonda and Gary Mart

Janet and Don Nesseth

†Millie (Noethe) McCoy and Lisa

Noethe

Ed and Penny Miller

†Dean and †Billie Mitchell

†Phyllis Moody

Clayton and Tina Netusil

†Arthur A. Neu

†Mr. and †Mrs. Kenneth E.

Newell

†Mr. and Mrs. Duane

Ogren &

Michael Ogren

†William Partlow

Keith and Jane Petersen

Mark and Charlene

Ramthun

Sally and Harry Reiman

Doris and Tom Rinker

Anonymous

Angie and †Merle Schoeppner Adam Schweers

†Ivan T. Schultz, M.D. and Family

†Edward Sibenaller

†Margaret Southern

Wanda and †Jerry Sporrer

†Lawrence and †Mildred Sporrer

†Don and Myra Stangl

Roman and Arlene Steffes

†Mildred M. & †Ethan Allen Towne

†Wilma and †Ken Tranter

Jim and Becky Venner

†Mary Yates





Donors are listed according to their accumulated total contributions since New Hope fundraising began in 1975. A donor's name is added to the Donor Levels after reaching \$1,000 in total giving.

\$1,000,000 and above	Pioneers of Hope
\$500,000 to \$999,999	Guardians
\$250,000 to \$499,999	Advocates
\$100,000 to \$249,999	Century Builders
\$50,000 to \$99,999	President's Club
\$25,000 to \$49,999	Visionary Circle
\$10,000 to \$24,999	Leadership Circle
\$5,000 to \$9,999	Builders of Hope
\$1,000 to \$4,999	Partners In Hope

The number of asterisks (*) indicates the dollar range given this fiscal year.

**\$250-\$499

***\$500-\$999

****\$1,000-Above

A (†) before a donor's name indicates the donor has passed away.

Pioneers of Hope Individuals and businesses whose accumulated giving totals \$1,000,000 and above

Candy Classic Golf Outing | Farner-Bocken

Guardians Individuals and businesses whose accumulated giving totals \$500,000-\$999,999

†Dean and †Juanita Mitchell Foundation****

Advocates Individuals and businesses whose accumulated giving totals \$250,000-\$499,999

Anonymous Foundation Availa Bank Foundation**** Estate of Donald & Leanna Kalkhoff**** †Richard and Jean Lees****

Century Builders Individuals and businesses whose accumulated giving totals \$100,000-\$249,999

†Robert and †Helen Acton****

†Mary E. Baumhover Trust

Carroll County

Carroll Rotary Club****

†Clara Dillavou Estate

†George Fry Trust, Jr.

Connie and Jan Hook****

Iowa Savings Bank Foundation

Knights of Columbus - Carroll****

The Kresge Foundation

†Henry and †Evelyn Kruger

Pella Rolscreen Foundation****

Patricia and †James Pietig****

Robert and Peggy Scanlan****

Warren H Timmerman Trust

Presidents Club Individuals and businesses whose accumulated giving totals \$50,000-\$99,999

Muriel and David Arnold

Norma and †Howard Berger****

Commercial Savings Bank**

Community Foundation of Carroll County

Cookies Food Products****

Drees Heating and Plumbing, Inc.****

†Wilfred Eischeid Estate

First Bank & Trust - Glidden

Peter H & E Lucille Gaass Kuyper Foundation

Dr. James and Katie McQueen

†Millie and †Norman Olberding

Olsen, Muhlbauer & Company*

†Adolf Peiffer Estate

†Mr. and Mrs. Herbert Rich





$m Visionary \ Circle$ Individuals and businesses whose accumulated giving totals \$25,000-\$49,999

Allied Insurance Group

American Home Shield

American Legion of Iowa Foundation****

Deb and Jim Auen

Auen Distributing**

†Bob and Joan Badding

Badding Construction

Mr. and Mrs. Harold Baumhover****

†JoAnn Baumhover Memorial

Mr. and Mrs. Ron Black

†Maxine Boylan Estate

Carroll Broadcasting*

†Alice Corry Estate***

Mr. W.T. Dahl

Denison Drywall Supply

†Ruth Garnatz Estate

Garst Seed Company

Greteman & Associates***

Carol Gronstal****

Pat and Steve Hanna**

Christine and †Craig Hensley****

IASD Foundations

Iowa Farm Bureau

Iowa Public Service Company

Myron and †Shirley Johnson**

Dr. Steven and Jill Kraus

West Central Co-Op Ralston

†Larry H Schenkelberg Estate

Madeline M. Levitt Foundation

†Harry Lyons Estate

Manning Community Funds****

†Margaret D Newell Estate

McFarland Clinic - Carroll

Mid-American Energy – Carroll

Dan and Nancy Mollner

†Mr. and †Mrs. Kenneth Newell

Mr. and Mrs. Jim Partlow****

Pepsi-Cola General Bottlers - Carroll*

Prenger Slumberland Furniture

Russ Reineke****

†Gilbert B. Renze Estate

Roswell and Elizabeth Garst Foundation****

†Henry and †Varina Rutten Memorial

Schildberg Investment Company

†Sharon Singer Memorial

†Margaret Southern Memorial****

Roman and Arlene Steffes****

Templeton Savings Bank

Wellmark Foundation

Mrs. JoAnn Thoreson****

†Fthan Allen Towne

†Mildred Towne Memorial

†Wilma Gosch Charitable Trust****

Gary and Brenda Weekley***

†Mary Yates Estate

As a New Hope Foundation contributor, please accept our heartfelt thank you for all you have done for so many people supported by New Hope. Be assured that your consistent support has enriched the lives of individuals with disabilities.

Leadership Circle Individuals and businesses whose accumulated giving totals \$10,000-\$24,999

†Lola Ahrendsen Estate

Alliant Energy

American Can Company-Overland Park, KS

American National Can Packaging

American Protein Corp.

Dr. and Mrs. Paul Armbrecht

Audubon State Bank

Mr. and Mrs. Ron Bailey

†Albert and †Dora Baumhover

Benefit Source, Inc.-West Des Moines

†Shirley Berger Estate

Lisa and Nick Bowdish****

Carroll Apothecary

Carroll Medical Center

Carrollton Inn

†Elvina Clemsen Estate

†Mrs. Margaret Collison

Vincent Collison

Crouse Cartage Company

†Hazel and †Wayne Daniels

Helen and †Lloyd DeMoss****

Margaret and Don Duncan***

E.T. Video

Employers Mutual Charities

Faith Lutheran Church-Odebolt***

Tom and Jean Farner***

†Joan Farver

†Father Robert Gralapp Estate

Judy Feld*

Mary and †Robert Feldmann**

First National Bank-Manning*

†George and †Fonnie Fry Memorial

Ann Glessner****

Michael and Cathy Greteman****

Juergens Produce & Feed**

Jedd and Diane Hagen*

†H. Ray and †Maxine Hayes

†Hilka J. Hayunga Estate

†Alice and †Robert Hemphill

Herald Publishing Co.

Frank and Cleone Hermsen**

Richard and Jude Higday

Home State Bank-Jefferson***

Hv-Vee Food Store-Carroll

Kuyper Foundation

Richard Jobe****

†Vernon Johansen Estate

David and Marsha Johnson

Kurtis and Kathleen Kanne****

Knights of Columbus-Fonda***

Knights of Columbus-Manning

†Robert and Kathy Kraus

Mrs. Mildred Lane

†Caryl and †Gordon Lauver

Lincoln Highway Pharmacy*

†Richard and †Gloria Lintner

Kathie and †Jim Mailander*

Gary, Carolyn and Stacy Maloney****

Garv and Rhonda Mart

†Mildred McConkey Estate

Mr. and Mrs. Merle McCrea

†Christine Mess Estate

Mid-lowa Insurance Associates**

†Scott Mitchell Memorial****

Ken and Joan Mohr

New Hope Families Association

†John and Sally Norgaard****

O'Halloran International, Inc.

Reuter Inc.-Carroll

†Mr. and Mrs. Duane Ogren*

Ohde-Twit Funeral Home

[†]Helen Overmyer Estate

†Phyllis Moody Estate

†Alma Platt Estate

Principal Financial Group

Promes Drainage, Inc.

Sue and Warren Puck

Mark and Charlene Ramthun***

Roger and Judy Reves****

In Honor of Mary Jane Royer****

Mr. and Mrs. Thomas Rinker***

†Lena Anna Roach Estate

In Honor of Mary Jane Royer****

†Theresa Scanlan Estate

Scheels All-Sports Foundation

†Mr. Larry Schenkelberg

Schildberg Construction Co.

†Yvonne Schildberg Estate

†Mr. Ray Schrader

Schroeder's ABC Siding**

†Gladys Smith Estate

†Florence H. Somers Estate

Soppe Chiropractic*

†Lawrence and †Millie Sporrer*

†Mildred Sporrer Estate****

Lori and Steven Stangl

†Leonard and Juanita Stephenson

†Mr. and †Mrs. Ellis Stern Estate

Sundrup Transfer-Arcadia

†Mr. Bill Testroet

The Lampe Trust****

Leadership Circle Individuals and businesses whose accumulated giving totals \$10,000-\$24,999

Scott Tigges and Dr. Cathy Curry-Tigges

Delavan-Carroll Division

Dr. and Mrs. Thomas Ulrickson

United Charities of Glidden**

US West Foundation

Mary and Bob Van Horn****

Lou and Marianne Walsh

Western Iowa Networks****

Westside State Bank**

Don and Lu Wiederin****

†Walt and Dorothy Wiederin****

†Mary Yates

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New Hope's Volunteer Program assists in providing a higher quality of life for the individuals supported by New Hope, both on and off campus. Volunteers help fill the gaps and provide many of the "extras" that would not otherwise be available to the individuals New Hope supports, and the organization. New Hope extends its sincerest appreciation to these wonderful people who give of their time and talent.

Maryce Albrecht Denis Alspach Donna Anthofer Helen Avers Kyle Ballenger Katlyn Bartleson Linda Bauer Norene Bauman Mary Baumhover Cindy Beck William Beck Virgene Behrens Mary Jo Berning David Beyer Judy Bever Laurie Blum Violet Boell Ann Boes Jane Boes Elaine Bowman Amy Brannan Cheryl Brincks Jeanette Brinkman Barb Brockelsby Susanne Brotherson Natalie Bruner Joan Bruning Jane Burdine Terry Clark **Judy Contner** Cheryl Cruchelow Gail Daniel

Ann Gute Tadd Haberl Sharie Harrison Joan Hart Sandra Hay Sherri Hoaglund Carol Hoffman Mildred Hoffman Iola Hoogestraat Karen Huhn **Sharon Hulsing** John Hyland Susan Ikerd Barb Janssen Marlyce Jensen Rose Marie Jensen Sue Johnson Stephena Kallemeyn Dorothy Kanne Rebeca Keller Cory Danner Harold Danner Penny Kious Luke Knowles Suzy Danner Joan Danzer Janice Kracht Dawn Davis Paula Lambertz **Beth DeMoss** Fern Langbein Margaret Denker Jean Lucht

Jean Ludwig Mary Lux Ciara MacFarland Crystal Marshall Rhonda Mart Lora Martin Linda McClellan Gannon Meis Carol Molak-Eich Trace Murray Neil Naberhaus **Ruth Naberhaus** Connie Neal **Betty Nees** Lisa Nepple **Ruth Noelck** Sue Norgaard Sheila O'Tool **Emily Oswald** Jane Petersen **Gabriel Pettitt Grace Pettitt** Kimberly Platt Connie Pudenz **Dorothy Pudenz** Joleen Reiman Diane Richards Luis Rivera-Vega

Carla Robinson

Betty Schechinger

Dennis Schleisman Norma Schleisman

Eileen Sander

Denis Schirck

Shirley Schirck

Lisa Siepker

Olivia Siepker **Edward Smith**

Barbara Snyder

Sandra Snyder Lori Sporrer Arlene Stangl Carol Stark **Tony Strunk** Velma Tigges Lynn Venteicher Verla Venteicher Patricia Vogl Norma Vonnahme Stacey Vonnahme Lyle Vorsten **Kay Walters** Josey Weaver Linda Weber Stella Weber Joleen Wiederin Lu Wiederin Colton Wieland Karen Wilburn Jana Winquist Joyce Wittrock



Marilyn Zimny

Volunteer Advisory Board

New Hope's Volunteer Advisory Board works in unison with the Assistant Director of Development to assist in planning, coordinating, recruiting and advising on behalf of all New Hope volunteers. New Hope volunteers can be found sharing their time and talents in the New Hope Bargain Shoppes, at various New Hope events and anywhere they're asked to help carryout the organization's mission.

The Advisory Board's largest events of the year are the Annual Volunteer Soup Day, held in the fall, the Volunteer Appreciation Event, held annually in April, and the Holiday Volunteer Appreciation event, held in December. Post-pandemic, these events were back in-person this year and attendees appreciated the opportunity to visit and participate in these programs.

The Volunteer Advisory Board, as well as all New Hope volunteers, assist the agency whenever and wherever needed.

On a daily basis, volunteers assist with:

- Attending church services with individuals served by New Hope
- Help with New Hope community and on-campus activities
- Pricing, displays and checkout at the New Hope Bargain Shoppes
- Holidays, the New Hope Color Round event, family outings and more

The Volunteer Advisory Board is led by a dedicated group of volunteers: Susie Duncan, Barb Brockelsby, Natalie Bruner, Joan Bruning and Jane Boes.

Individuals interested in sharing their time and talents as a volunteer, or becoming active with the Volunteer Advisory Board, are encouraged to call (712) 794-0917.







Service Recognition

New Hope proudly employs over 300 dedicated and caring staff in full, part-time and substitute positions. This year, New Hope began celebrating it's very first 45 year employee anniversaries! Four individuals reached this milestone, having been with New Hope since year one. Those employees are Mary Arrowsmith, Bill Benson, Jackie Hackett and Jodie Jansen. Collaboratively, these four individuals represent 180 years of experience, knowledge and dedication to New Hope and our mission.

Without a doubt, our employees are one of our greatest resources. The personal contributions of employees are integral to carrying out New Hope's mission of enriching the lives of individuals with disabilities. In deep appreciation for all that they do, below is a listing of New Hope employees who celebrated more than five years of service to New Hope during fiscal year 2022.

45 Years of Service				
Mary Arrowsmith				
William Benson				
Jackie Hackett				
Jodie Jansen				

40 to 44 Years of Service

Donna Grossman
Joyce Hinners
Nicola Holmes
Michelle Kennedy
Mark Maas
Cathy Olson
JoAnn Patzner

35 to 39 Years of Service

Lori Bauer
Karla Billmeier
Rhonda Feldman
Bonnie Heuton
Debra James
Carla Markway
Frank O'Tool
Kimberly Platt
Michelle Vogl
Renee Wernimont

30 to 34 Years of Service

Cindy Beck
Rachel Blohm
Terri Bock
Janet Hardman
Lori Koster
Christy Kuhlmann
Denise Middleton
Brenda Naberhaus
Deb Riesberg
Roma Schimmer
Mary Schulte
Tammi Seidl

Charlie Whalen Josephine Wieland

25 to 29 Years of Service

Jayne Klocke Sean Monahan Lou Ann Tigges

20 to 24 Years of Service

Tina Allen
Barb Brauckman
Jeanette Brinkman
Erin Campbell
Jennifer Daniel
Cathy Danner
BJ Fagan

Deborah Gramowski
Dawn Hoffman
Kimberly Johnston
Shellie Johnston
Nicholas Lahr
Jessica Leinbaugh
Carol Schmidt
Kelly Schubert
Marilyn Siepker
Alison Sturm

Kimberly Tiefenthaler

Jean Young

15 to 19 Years of Service

Thomas Allen
Eric Frank
Shanon Lux
Lynn McGuire
Delia Osborne
Kandi Quandt
Kathleen Schiltz
Monica Schon
Donna Shanks
Joyce Snyder

Lacie Tedrow Allison Wiederin

Brandy Anderson

10 to 14 Years of Service

Laurie Colbert
Janet Hoffmann
Christine Klocke
Allisa Kluver
Annette Mitchell
Kara Montgomery
Lori Moore
Rebecca Moweary
Emily Mueggenberg
Jason Mueggenberg

Alex Nixon
Patrick Odendahl
Michael O'Tool
Tammi Powers
Cheryl Printer
Lois Rickers

Stephanie Sani Saidou

Jan Taylor

Melissa Thompson Karlynn Wiederin

5 to 9 Years of Service

Andrea Beam
Richard Berning
Kristy Blankenship
Suzanne Brincks
Haley Butler
Kylie Carmichael
Johnathan Carmichael
Taylor Crawford
Rhonda Croghan
Jennifer Custer
John Davis
Marilyn Dickson
Christine Fineran

Danielle Fineran Samantha Gathercoal Sara Gemberling Jeanne Gosch Michelle Haberl Tonie Hardiman Shala Hass Kristi Jasa Rachel Kreutz Christina Lampe Sara Langel Robyn Lawler Ann Lehnhoff Christine McCov Shyla Mohr Alisa Nelson Elizabeth Orfield Maria Ortiz Brianna Pierce Donna Riesberg Jennifer Stahl Nicole Staiert Michaela Staples Debra Swanson LeAn Taylor Dawnelle Van Unen Robert Vogl

Emilee Ward

Crystal Weitl

Lisa Willis

Judith York

Samantha Wempe

Shondrika Wiggins

Rachel Wieland

Service Award Recipients

New Hope employees who reach milestone service anniversaries are honored quarterly. Employees are recognized and awarded a certificate of achievement during a reception hosted by New Hope's Executive Director, Steven Kopecky. We truly appreciate these employees and their years of service and dedication.

October to December 2021 January to March 2022

Jason Mueggenberg, 10 Years

Deborah Gramowski, 20 Years John Davis, 5 Years

Cathy Danner, 20 Years

JoAnn Patzner, 40 Years

Judy York, 5 Years

Kristy Blankenship, 5 Years

Frank O'Tool, 5 Years

Sarah Langel, 5 Years

Ann Lehnhoff, 5 Years

Laurie Colbert, 10 Years

William Benson, 45 Years

April to June 2022

Christine Fineran, 5 Years

Rachel Kreutz, 5 Years

Dawnelle Van Unen, 5 Years

Rhonda Croghan, 5 Years

Jessica Paska, 5 Years

Sara Gemberling, 5 Years

Samantha Wempe, 5 Years

Barb Brauckman, 20 Years

Ann Sporrer, 25 Years

Bonnie Heuton, 35 Years

Jackie Hackett, 45 Years

July to September 2022

Dawn Hoffman, 20 Years

Lori Koster, 30 Years

Michelle Vogl, 35 Years

Michelle Kennedy, 40 Years

Jodie Jansen, 45 Years







Top left photo: Cathy Danner, JoAnn Patzner, Deborah Gramowski; Top center photo: Ann Lehnhoff, Sarah Langel, Bill Benson, Laurie Colbert, John Davis; Top right photo: 45 year celebrants Bill Benson, Jodie Jansen and Jackie Hackett; Bottom left photo: Barb Brauckman, Bonnie Heuton, Samantha Wempe and Jackie Hacket; Bottom right photo: Jodie Jansen, Michelle Kennedy, Dawn Hoffman, Lori Koster.







1211 E 18th Street, Carroll Iowa $51401 \cdot (712) 792-5500 \cdot$ www.newhopevillage.org Celebrating 45 years of enriching the lives of individuals with disabilities